



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
200 STOVALL STREET
ALEXANDRIA VA 22332-0443

AHRC-MSP-E (600-8-19c)

25 July 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Sergeant Major (CSM), Sergeant Major (SGM), and USA Sergeants Major Course (USASMC) Selection Lists

1. **Reference.** MILPER Message 06-053, DTD 15 Feb 06, subject: FY06 CSM/SGM/SMC Promotion Board Announce Message.

2. **General.**

a. In accordance with reference above, a Department of the Army selection board convened on 09 Jun 06 and recessed on 22 Jun 06 to consider eligible Soldiers for promotion to SGM, appointment to CSM, and selection to attend USASMC.

b. Board membership and instructions furnished to the board by the Secretary of the Army are contained in Enclosure 1.

3. **Summary of Board Actions by Zones for Promotion to SGM.** Military Occupational Specialty (MOS) and Career Management Field (CMF) summaries are contained under separate cover.

	<u>PRIMARY</u>		<u>SECONDARY</u>	<u>TOTAL</u>
PREV CONS/SEL	1ST TIME CONS/SEL	TOTAL CONS/SEL	TOTAL CONS/SEL	TOTAL CONS/SEL
<u>1250/185</u> (14.8%)	<u>924/163</u> (17.6%)	<u>2174/348</u> (16.0%)	<u>1530/167</u> (10.9%)	<u>3704/515</u> (13.9%)

4. **Considered and Selected List.**

a. Those Soldiers who were selected for promotion will be identified with an RMOS and sequence number on the Considered and Selected List. Those Soldiers who were selected for USASMC, either as an automatic select or as an alternate (ALT), are so indicated under the "NCOES" column. Only those Soldiers who are selected for appointment to CSM, either as a select or as an alternate (SEL or ALT) are indicated under the "CSM" column. Commanders will inform those Soldiers whose names appear on this list as to their selection status.



AHRC-MSP-E (600-8-19c)

SUBJECT: Command Sergeant Major (CSM), Sergeant Major (SGM), and USA Sergeants Major Course (USASMC) Selection List

b. The selections from this list are subject to additional administrative review and are not to be construed as promotion/appointment/PCS orders. Accordingly, Soldiers listed herein should not assume that the structure of the list or the presence of a name on the list constitutes a firm forecast for promotion and appointment. Promotions will be announced by AHRC-Alexandria, ATTN:AHRC-MSP-E orders. Appointments to CSM will be in accordance with the Order of Merit List established and maintained by AHRC-Alexandria, ATTN: AHRC-EPZ-E. USASMC Selections are managed by AHRC-Alexandria, AHRC-EPT-FN.

c. Request the PSB promptly report the names of any eligible Soldiers (excluding those declining consideration) omitted from promotion consideration to AHRC-Alexandria, ATTN: AHRC-MSP-E, IAW AR 600-8-19, paragraph 4-16j-m.

5. Instructions for Promotion Selection. To preclude the promotion of Soldiers who were ineligible for consideration or who are nonpromotable, commanders, in coordination with the PSB, will take the following actions:

a. Report to AHRC-Alexandria, AHRC-MSP-E, with the appropriate documentation, the name of any Soldier who was selected for promotion, who has an approved retirement, a Declination of Continued Service Statement (DCSS) and/or a local or DA imposed bar to reenlistment. Regardless of approval dates, these Soldiers' name will be administratively removed from the list by AHRC-Alexandria and they will not regain promotion eligibility.

b. Review this list immediately and on a continuing basis, to monitor Soldiers' promotable status. Advise AHRC-Alexandria, AHRC-MSP-E, IAW AR 600-8-19, paragraph 1-10 of any selected Soldier who enters into a nonpromotable status. In addition, advise AHRC-Alexandria, AHRC-MSP-E immediately when a Soldier regains their promotable status. To ensure timely publication of promotion order, please include all supporting documentation (i.e., Commander's Report, counseling, etc.) along with the DA Form 268, to substantiate the proper course of action.

6. Instructions for CSM Selection.

a. The alternate selection list ("ALT" under CSM column) will remain in effect until the FY2006 CSM/SGM/SMC Selection Board is convened. A Soldier's presence on this year's alternate list does not guarantee their selection for CSM next year. Should a Soldier not be appointed prior to the convening of the FY2007 selection board, he/she will be

AHRC-MSP-E (600-8-19c)

SUBJECT: Command Sergeant Major (CSM), Sergeant Major (SGM), and USA Sergeants Major Course (USASMC) Selection List

considered by the board for CSM without regard to standing list status on this year's alternate list, provided they remain otherwise eligible.

b. Selected personnel ("SEL" under CSM column) will be advised that this list is intended to satisfy CSM requirements during Fiscal Years 2006 and 2007. Appointment to CSM will be dependent upon worldwide CSM strength. Temporary incumbency in a position for which the rank of CSM is authorized should not be construed as assurance of early appointment.

c. Soldiers selected for CSM by this board must be graduates of the USASMC prior to appointment to CSM. Those Soldiers who have not been previously selected for USASMC are now automatic selectees for USASMC Class 58 (Aug 07).

d. Selected personnel will be advised that approval of an application for retirement prior to appointment to CSM will result in administrative removal from the recommended list.

e. Point of contact for CSM appointment is the AHRC-Alexandria, CSM/SGM Branch, ATTN: AHRC-EPZ-E, DSN 221-7686.

7. **Appointment to CSM.** When directed by AHRC-Alexandria, AHRC-EPZ-E to appoint an individual named on this list to the rank of CSM, the responsible commander will:

a. Issue orders announcing lateral appointment to the rank of CSM. **Date of rank as CSM will be the same as date of rank as SGM.**

b. Award PMOSC 00Z5, CSM and SMOS as directed by Department of the Army. All other currently awarded MOS will be reviewed and redesignated AMOS or withdrawn, as appropriate, in accordance with paragraph 3-18, AR 600-200.

c. Furnish copies of appointment and reclassification orders to Commander, AHRC-Alexandria, ATTN: AHRC-EPZ-E, 2461 Eisenhower Avenue, Alexandria, Virginia 22331-0450.

8. **Administration.**

a. Responsibility for assignment control of each selected individual is with the CSM/SGM Branch, U.S. Human Resources Command-Alexandria.

b. AR 614-200, Chapter 7 governs requests for appointment

AHRC-MSP-E (600-8-19c)

SUBJECT: Command Sergeant Major (CSM), Sergeant Major (SGM), and USA Sergeants Major Course (USASMC) Selection List

and reassignment of SGM that are listed herein.

c. All selected SGM and MSG(P) should be advised to read AR 614-200, Chapter 5 when notified of their selection.

9. Instructions for the USASMC Selection.

a. Report to AHRC-Alexandria, AHRC-EPT-FN, with the appropriate documentation, the name of any Soldier identified as a select or alternate for USASMC who was disenrolled from the Resident/Non-Resident Course for failure to achieve course standards, enrollment denial, disciplinary infraction, or cause, or who was previously selected and declined attendance. These Soldiers' names will be administratively removed from the list by AHRC-Alexandria.

b. Commanders will ensure each selectee:

(1) is provided a copy of the portion of this memorandum pertaining to Promotion/USASMC selection.

(2) is aware there is no provision for declination of USASMC attendance. Once selected for USASMC, a Soldier may retire in lieu of PCS provided otherwise qualified (AR 635-200); or sign a Declination of Continued Service Statement. A DCSS requires a Soldier to retire the first of the month following completion of 20 years AFS (AR 635-200, paragraph 12-9). Soldiers with more than 20 years of AFS are not eligible to submit a DCSS. Soldiers with more than 20 years of AFS must submit retirement in lieu of PCS and retire within 6-months of notification (IAW AR 635-200, paragraph 12-9). This memorandum is official notification of PCS. Retirements must be submitted and approved NLT 31 December 2006 with a retirement date NLT 1 June 2007.

(3) understands all extensions, curtailments and PCS will be coordinated with the Soldier's career branch and NCOES Branch, AHRC-Alexandria, AHRC-EPT-FN.

(4) is aware that failure to complete the USASMC will, if necessary, result in revocation of promotion and administrative removal from the promotion recommended list as outlined in reference b.

c. Auto-selectees will attend the USASMC class to support NCOES/Promotion Linkage. Resident (RES) selects will attend class 58 (Aug 07).

AHRC-MSP-E (600-8-19c)

SUBJECT: Command Sergeant Major (CSM), Sergeant Major (SGM), and USA Sergeants Major Course (USASMC) Selection List

d. The Sergeants Major Academy Home Page (<http://bliss.army.mil/usasma/usasma-SGMCourseResident.asp>) will contain the Class Information Pamphlet by 1 March 2002. This pamphlet lists all course requirements and class completion schedules for both the optional one-year and mandatory two-year graduation.

e. PSB will:

(1) Forward a copy of retirements and DCSS to Commander, AHRC-Alexandria, ATTN: AHRC-EPT-FN, 2461 Eisenhower Avenue, Alexandria, VA 22331-0457, NLT 31 January 2007. These Soldiers will be administratively removed from the list.

(2) Monitor the USASMC selections on a continuing basis to identify Soldiers who are under Suspension of Favorable Personnel Action (AR 600-8-2), and submit names to AHRC-Alexandria, ATTN: AHRC-EPT-FN.

10. Instructions for USASMC Alternate Selections.

a. Commanders will ensure each alternate selectee:

(1) Is provided a copy of this portion of the memorandum pertaining to USASMC alternate selection.

(2) Is aware that once activated there is no provision for declination of USASMC attendance. Once activated for attendance, a Soldier may retire in lieu of PCS provided otherwise qualified (AR 635-200); or sign a DCSS, providing the Soldier's ETS is prior to 30 June 2007. This date is established based on the graduation month of class 57. A DCSS requires a Soldier to retire the first of the month following completion of 20 years AFS (AR 635-200, paragraph 12-9). This memorandum is official notification of PCS. Retirements must be submitted and approved within 30 days of activation with a retirement date NLT six months from date of notification.

(3) Understands that activation and subsequent completion of the USASMC incurs an automatic 24-month service remaining obligation upon graduation.

(4) Understands that all extensions, curtailments and PCS will be coordinated with the Soldier's career branch and NCOES Section, AHRC-Alexandria, AHRC-EPT-FN. All actions concerning alternate selectees will be directed to NCOES Section for primary action.

AHRC-MSP-E (600-8-19c)

SUBJECT: Command Sergeant Major (CSM), Sergeant Major (SGM), and USA Sergeants Major Course (USASMC) Selection List

c. Soldiers will be activated to attend the USASMC from the alternate list based solely on the needs of the Army. There is no guarantee that any alternate selectee will attend the USASMC. USASMC alternates were selected to provide qualified MSGs with high promotion potential for activation to ensure USASMC training seats are utilized for the Class 58 (Aug 07).

d. Class scheduling for alternate selectees will be accomplished after retirements and DCSS are received by PERSCOM. Alternate selectees will be notified through the Enlisted Distribution Assignment System (EDAS) via assignment instructions of their activation for attendance.

e. PSB will monitor the selection list on a continuing basis to identify Soldiers who submit retirements or are under Suspension of Favorable Personnel Action (AR 600-8-2), and submit names and documentation to AHRC-Alexandria, ATTN: AHRC-EPT-FN.

11. Profile Analysis.

a. The Profile Analysis by PMOS of those Soldiers who were considered and selected for promotion is contained under separate cover. While the specific reasons for selection or nonselection are not recorded and cannot be divulged by the board, the profile analysis should provide some insight and may answer the pertinent questions relative to some of the areas which might have influenced the board's recommendations. It should be emphasized to everyone using these statistics that only items which can be extracted from automated records are included. Selection boards consider the entire Official Military Personnel File and Personnel Qualification Record. Information such as Noncommissioned Officer Evaluation Reports, variety of assignments to include manner of performance of duty in leadership positions, military education, and physical fitness are also important considerations during board deliberations.

b. When counseling Soldiers concerning nonselection, the Profile Analysis should be checked first. Nonselection is often a direct result of limited or no opportunity for selection in a MOS due to an over-strength status. Soldiers may request an evaluation of their promotion potential from their respective HRC-Alexandria career branch professional development noncommissioned officer. Addresses for the appropriate career management branches are listed in AR 614-200, Table 1-1, or can be obtained from AHRC-Alexandria Webpage

AHRC-MSP-E (600-8-19c)

SUBJECT: Command Sergeant Major (CSM), Sergeant Major (SGM), and
USA Sergeants Major Course (USASMC) Selection List

at hrc.army.mil.

12. **Declination of Promotion.** Soldiers with over 10-years AFS must reenlist under the indefinite status program if they do not have sufficient time remaining to meet the service remaining requirement. A Soldier may decline promotion as soon as the selection list is published however, not later than 30 days after the effective date of promotion. A letter of declination must be submitted from the Soldier, through command channels to the PSB. Failure to decline promotion within 30 days of the effective date constitutes acceptance of the promotion and the 2-year service remaining requirement. Procedures governing declinations are contained in AR 600-8-19, paragraph 1-24. The declination should arrive at AHRC-Alexandria, AHRC-MSP-E, not later than 60 days after the effective date of promotion. Please refer to paragraph 9 of this memorandum for instructions regarding declination if selected for USASMC.

13. **Promotion Reconsideration.** Requests for reconsideration must be submitted, evaluated, and approved through command channels in accordance with AR 600-8-19, paragraph 4-14.

Reconsideration for promotion may be granted only to Soldiers in the primary zone whose records contained a material error that may have been a factor in the individual's nonselection when reviewed by the board. Reconsideration for Soldiers in the secondary zone is not authorized.

BY ORDER OF THE SECRETARY OF THE ARMY:

Enclosure
Board MOI



EMILIO MARTY-TELLADO
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

DISTRIBUTION:

1 - Selected Commanders